



HUMAN RESOURCE MANAGEMENT

About Our Program

Our *Human Resource Management Certificate Program* offers training to help you advance your career and position you at the forefront of the HR industry. Whether you're a seasoned human resource manager or you're just entering the field, our program gives you the opportunity to customize your coursework and create a personalized training pathway. We offer a range of fundamental HR courses as well as advanced training.

Program Features

- **Experienced instructors**—Learn from current and veteran HR professionals
- **A rapid pathway to completion**—Finish your certificate in as few as 15 months or take individual courses as needed
- **Professionally accredited**—Our program is accredited by the Human Resource Certification Institute (HRCI)
- **Sacramento-based training**—Our courses are taught in-person, to allow for valuable networking opportunities with peers and instructors

INDUSTRY FACTS

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The median annual pay for Human Resource Managers is \$110,120.
—U.S. Bureau of Labor Statistics

Information

Have questions regarding our program, the current course schedule and fees? Don't hesitate to contact us!

CALL – (800) 752-0881

EMAIL – businessinfo@ucdavis.edu

WEB – cpe.ucdavis.edu/business

UCDAVIS
Continuing and Professional Education

Your Academic Path

Principles of Human Resource Management

Gain a broad overview of the wide scope of content that makes up the HR field.

Organizational Change Management

Learn to manage the workforce issues that often accompany changes in today's business environment.

Ethics in the Workplace

Heighten your awareness and understanding of workplace ethical issues and learn to avoid an unethical work environment.

Employment Law

Gain an overview of labor and employment laws that impact the workplace in California.

Effective Performance Management

Learn to implement a performance management system in support of your organization's strategic goals.

ELECTIVE COURSES

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Introduction to Labor-Management Relations

Managing Employee Benefits

Training Design and Delivery

Talent Acquisition

Compensation/Total Rewards

Best Practices in Talent Development

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OUR PROGRAM IS
**AN APPROVED PROVIDER FOR
FOR THE HR CERTIFICATION
INSTITUTE (HRCI),**

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Our courses offer HRCI credits. Credits vary by course and include California, Business and general.

SPHR/PHR CERTIFICATION PREPARATION COURSE

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Many HR professionals find they have a professional edge when they obtain a Professional in Human Resource (PHR) or Senior Professional in Human Resources (SPHR) designation. This preparation course prepares you for the exam by investigating strategic management practices, workforce planning, total rewards and more.

Want more information about our courses or our Human Resource Management Certificate Program? Check us out online!

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